

GLW GMBH

Kißlegg - Germany | Manufacture of wiring and wiring devices

Company size: S | Assessment scope: Entity

Overall score

↗ 60/100

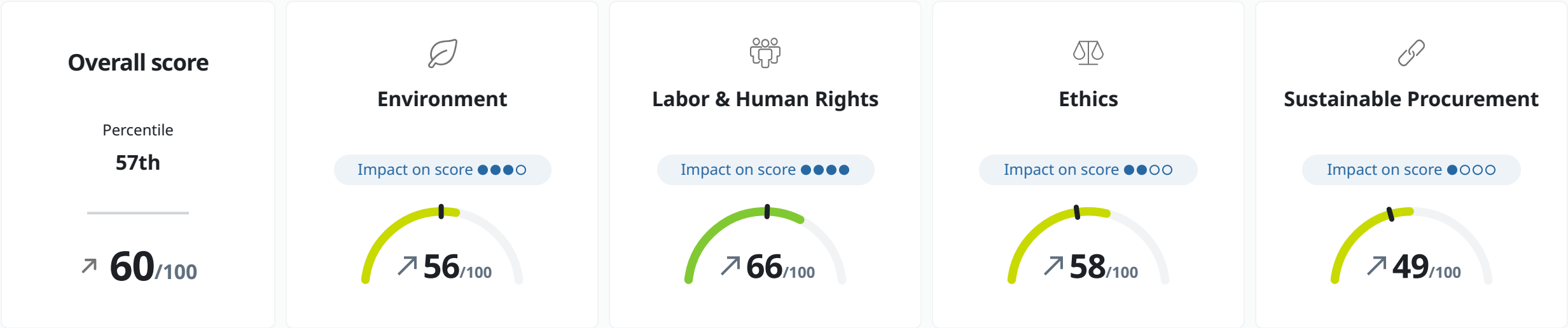
Percentile

57th



Scorecard

Publication date: 13 Jan 2026 (Revised:22 Feb 2026) Valid until: 13 Jan 2027



Environment Impact on score ●●●○ ↗ 56/100

Environment | Policies Impact on score ●●●● ● → 0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Improvement areas

High priority	No supporting evidence of environmental policies
Medium priority	No supporting evidence of policies on energy consumption and GHGs
Medium priority	No supporting evidence of policies on product use
Medium priority	No supporting evidence of policies on water
Medium priority	No supporting evidence of policies on materials, chemicals, and waste
Medium priority	No supporting evidence of policies on product end-of-life
Medium priority	No supporting evidence of policies on customer health and safety

Environment | Endorsements Impact on score ●○○○ ● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on environmental topics
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Environment | Measures Impact on score ●●●● ● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Purchase and/or generation of renewable energy
Reduction of material consumption through process optimization
Environmental emergency measures in place
Actions to reduce or eliminate the use and release of Persistent Organic Pollutants and its associated waste
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances or waste
Refurbishing and remanufacturing of IT hardware (i.e. laptops)
Actions to reduce or eliminate the use and release of mercury and mercury-containing materials
Use of alternative, less hazardous substances in operations
Internal sorting & disposal of waste according to waste streams
Dedicated feedback channel on health & safety issues of products
Use of waste heat recovery system(s) or combined heat and power unit(s)
Purchase of verified carbon offset credits
Improvement of energy efficiency through technology or equipment upgrades
Elimination or reduction of substances of concern in electrical and electronic products
Design features for easy disassembling, remanufacturing, or recycling of products
Reduction of internal wastes through material reuse, recovery or repurpose
Provision of information on efficient use, storage, and maintenance to extend product life
Provision of information on proper disposal of product to promote circular material flow

Improvement areas

Low priority	Declares measures on water management, but no supporting documentation available
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Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Medium priority	No supporting evidence of ISO 14001/EMAS certification
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Environment | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Reporting on total amount of renewable energy consumed
- Reporting on the percentage of WEEE collected over total of EEE placed on the market

Improvement areas

- High priorityInsufficient reporting on environmental issues
- Low priorityNo supporting evidence of reporting on the total weight of waste recovered
- Low priorityNo supporting evidence of reporting on the total gross Scope 1 GHG emissions
- Low priorityNo supporting evidence of reporting on the total gross Scope 3 GHG emissions
- Low priorityNo supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions
- Low priorityNo supporting evidence of reporting on the total weight of non-hazardous waste
- Low priorityNo supporting evidence of reporting on the total gross Scope 2 GHG emissions (market or location based)
- Low priorityNo supporting evidence of external assurance or verification of the sustainability reporting
- Low priorityNo supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
- Low priorityNo supporting evidence of materiality analysis conducted to identify relevant sustainability issues
- Low priorityDeclares reporting on total energy consumption, but no supporting documentation available
- Low priorityNo supporting evidence of reporting on the total amount of water recycled and reused
- Low priorityNo supporting evidence of reporting on the total weight of hazardous waste
- Low priorityDeclares reporting on total water consumption, but no supporting documentation available

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

26 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 66/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Labor and human rights policy on child labor, forced labor, and human trafficking
Standard policy on a majority of labor or human rights issues
Labor and human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority	No supporting evidence of policies on career management and training
Low priority	No supporting evidence of quantitative target set on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on labor and human rights topics
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Labor & Human Rights | Measures

Impact on score ●●●●

● ↗ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Flexible organization of work (eg. remote work, flexi-time)
Compensation for extra or atypical working hours
Employee satisfaction survey
Health care coverage of employees in place
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Equipment safety inspections or audits
Employee health and safety emergency action plan
Regular employee health check-up
Regular assessment of individual performance
Formal discussions with employees on their career development
Training of employees on health and safety risks and best working practices
Actions to manage working hours and overtime
Actions in place to protect young workers
Provision of skills development training
Employee health & safety risk assessment
Provision of protective equipment to impacted employees

Improvement areas

Low priority

Declares actions on discrimination and harassment, but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

Low priority

No supporting evidence of ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Reporting on number of days lost to work-related injuries, fatalities and ill health

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues
Low priority	Declares reporting on number of recordable work-related accidents, but no supporting documentation available
Low priority	Declares reporting on average training hours per employee, but no supporting documentation available

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75_{/100}

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

26 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

Ethics

Impact on score ●●○○

● ↗ 58_{/100}

Ethics | Policies

Impact on score ●●●●

● → 25_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption
Disciplinary sanctions to deal with policy violations
Policy on information security
Dedicated responsibility for ethics issues

Improvement areas

Medium priority	Basic ethics policies: lacks details on specific issues
Low priority	No supporting evidence of policies on conflict of interest
Low priority	No supporting evidence of policies on fraud

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on ethics
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Ethics | Measures

Impact on score ●●●●

● → 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Training of employees on corruption and bribery prevention
Measures to protect third party data from unauthorized access or disclosure
Whistleblower procedure for stakeholders to report corruption and bribery
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Improvement areas

High priority	No supporting evidence of corruption risk assessments
High priority	No supporting evidence of information security risk assessments
Low priority	No supporting evidence of an approval procedure for sensitive transactions (such as gifts, entertainment)

Ethics | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

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26 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

Sustainable Procurement

Impact on score ●○○○

● ↗ 49_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● → 0_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Improvement areas

High priority	No supporting evidence of sustainable procurement policies
Low priority	Declares policy on conflict minerals issues, but no supporting documentation available

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 50_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Supplier assessment on environmental and social practices
Supplier sustainability code of conduct in place

Improvement areas

High priority	No supporting evidence of the integration of social and environmental clauses into supplier contracts
Medium priority	No supporting evidence of on-site audits of suppliers on environmental and social issues
Medium priority	No supporting evidence of the training of buyers on social and environmental issues within the supply chain
Medium priority	No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain
Low priority	Declares conducting a formal assessment of suppliers' progress with regards to REACH requirements, but no supporting documentation available

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

Low priority	No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	No supporting evidence of materiality analysis conducted to identify relevant sustainability issues
Low priority	Declares having a due diligence report on conflict minerals, but no supporting documentation available

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

26 Nov 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Nov 2025 to Nov 2030

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